



Chronicle of a Death Foretold


Why the Service Lifecycle is not
Build->Deploy->Operate->Design->Test

A person doesn't die when he should but when he can.

- Gabriel García Márquez

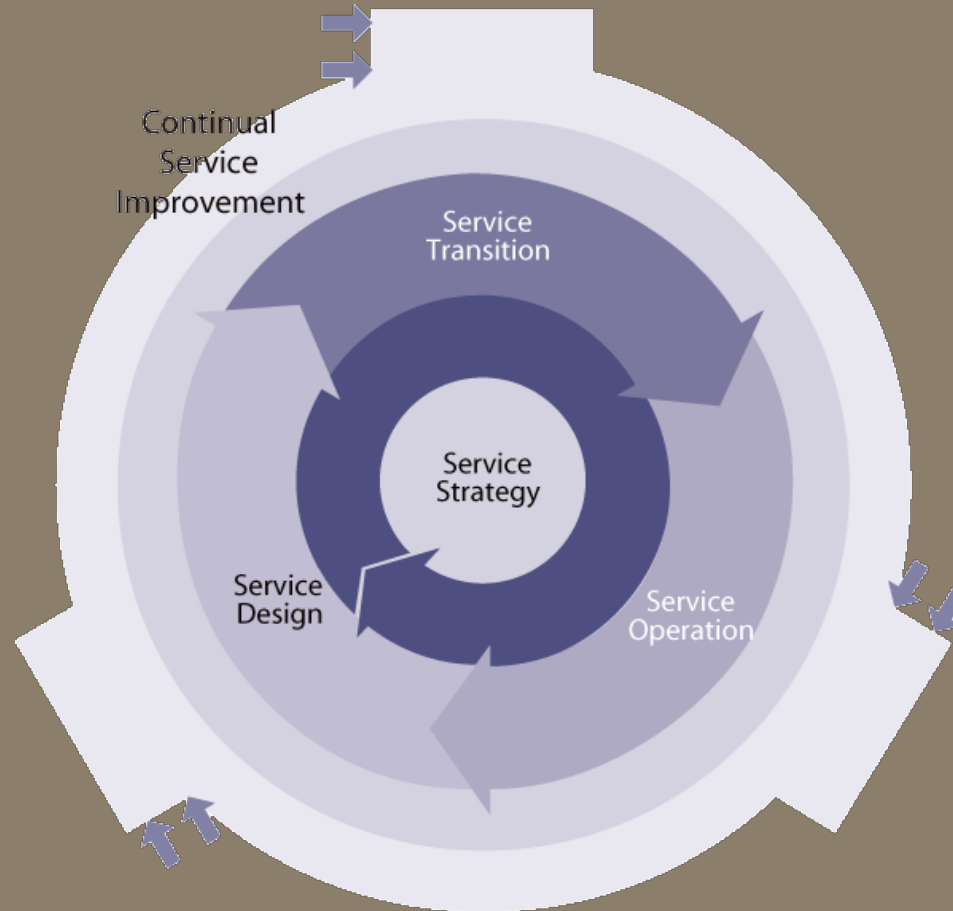


Objectives of this Presentation

- Why do intelligent people and experienced organizations do precisely what they are advised not to do?
- What are the warning signs? 
- What can you do about these issues?



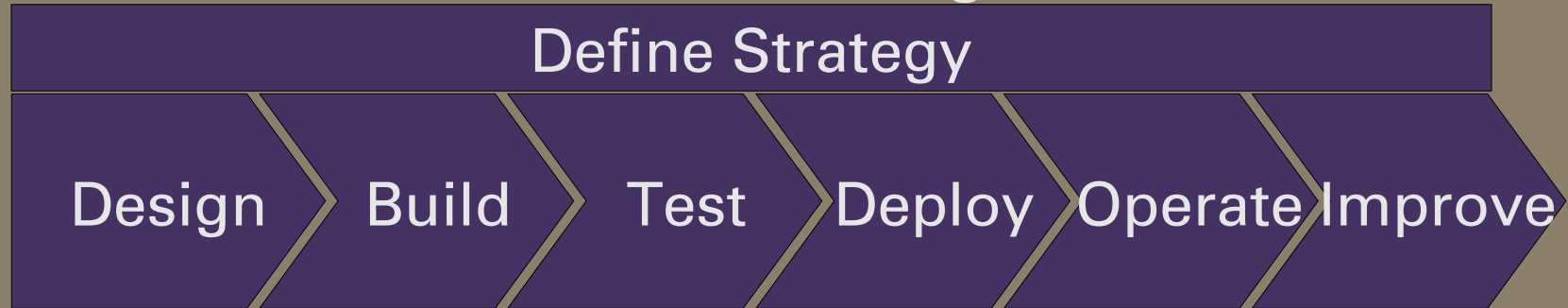
Service Lifecycle according to Best Practice





Main Lifecycle Activities

Order of Activities according to Best Practice



Why do we build, test, deploy & operate before we design?

Why do we deploy & operate before we test?



Order of Activities in many Projects

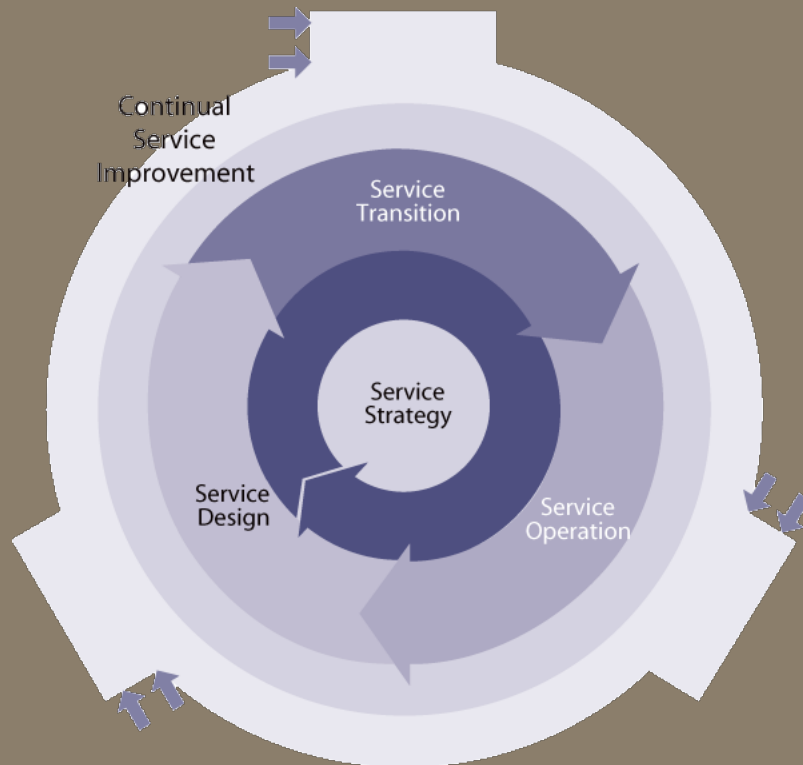


Overview of the Program

- Replace two separate builds of XP-based desktops by a single build based on Windows 7
- Create a unified management system
- Reduce the channels required to deploy software
- Replace in-house developed management systems of COTS software



Service Strategy Lifecycle Pivot...



- Leverage COTS
- Standardize process, with minimal regional variation
- Centralize management
- Minimize tactical solutions



Service Strategy

...or constraint to outwit

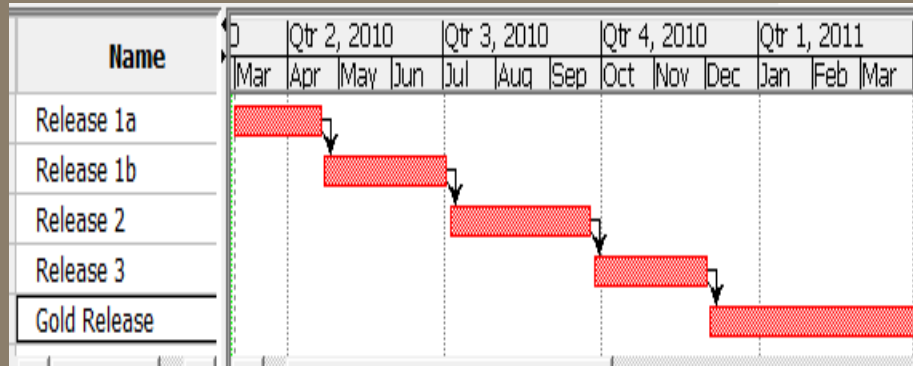
- Leverage COTS
 - ⚠ Ignore full lifecycle benefits; judge only on functionality
- Standardize process, with minimal regional variation
 - ⚠ Each region has own processes
- Centralize management
 - ⚠ Organizational change is out of scope



Common Reasons for Ignoring Lifecycle Order

- Unrealistic Planning
- Tools Orientation
- Requirements are invisible or no validated
- Problems with Listening → Hearing → Understanding
- Lifecycle not part of the culture
- Governance

The Tyranny of the Plan: Building before Designing



⚠ Short release dates required immediate solution building

⚠ Requirements not validated

⚠ Scope reduced to meet deadlines

Do you hire hedgehogs or foxes?



“We have found solutions in the past for similar requirements, which should work here, we hope.”

“We are experts who have been hired because we already know what the solution should be.”

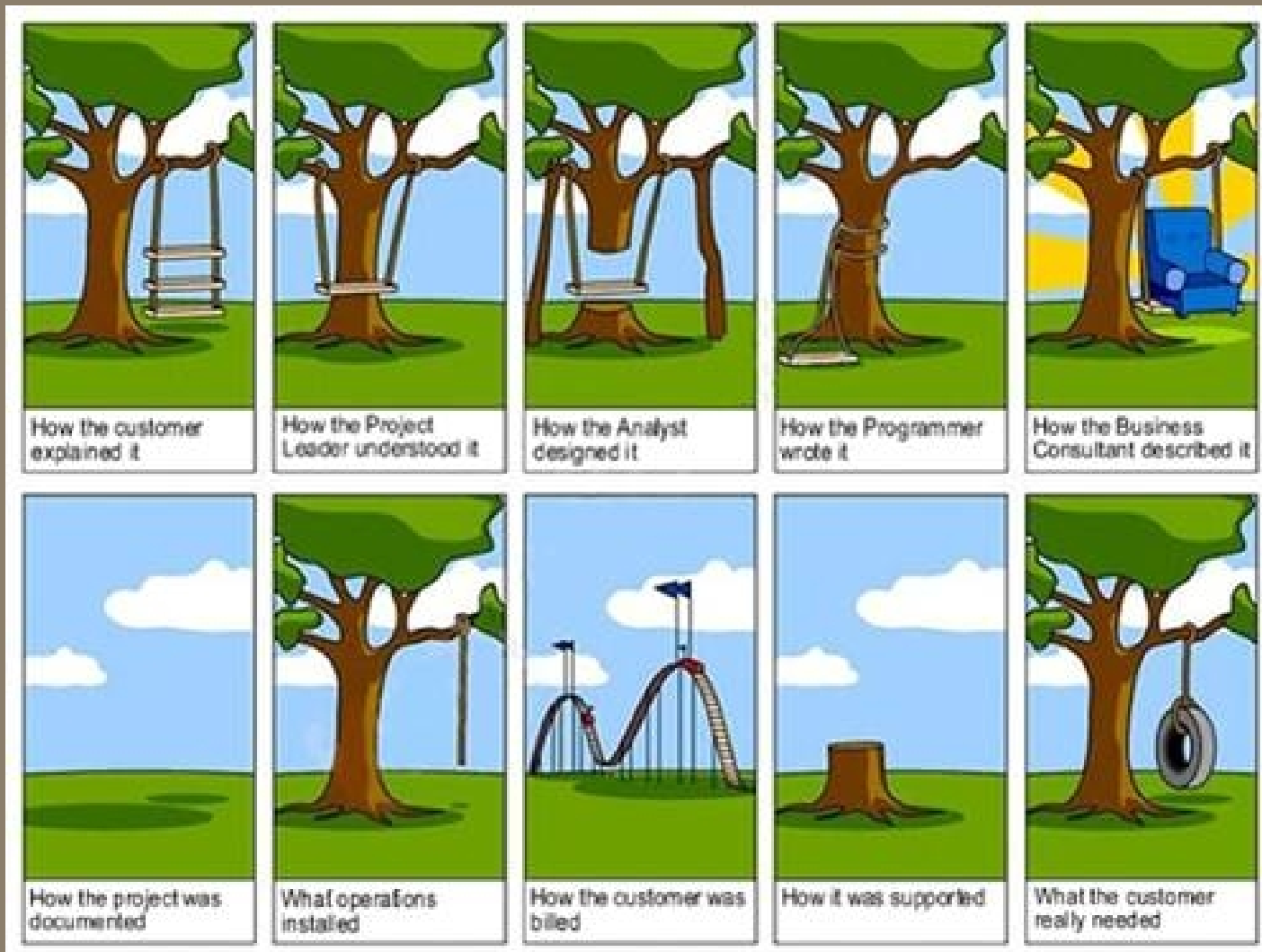


Requirements without Validation

- ⚠ Requirements are really specifications
- ⚠ Requirements do not define measurable objectives
- ⚠ Statuses of requirements not up to date



Project Communications





Culture and Governance

- ⚠ Understanding and usage of an orderly framework for progressing (for example, CMMI) takes many years to become part of the culture
- ⚠ Governance can be a source of the problem , but is only a poor way to control the problem

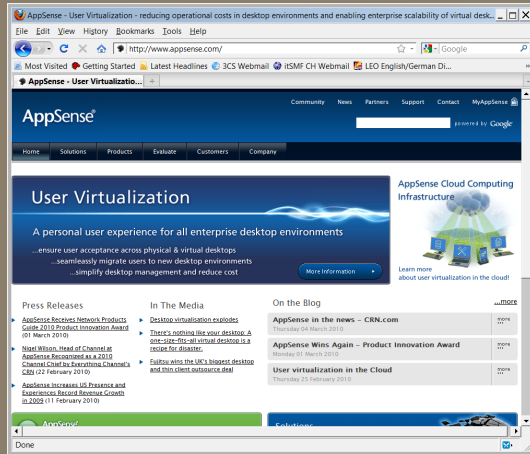


Why do we Build before Designing?

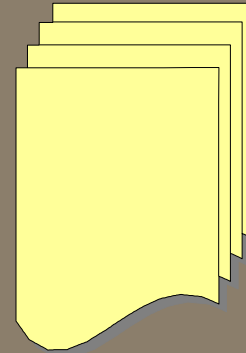
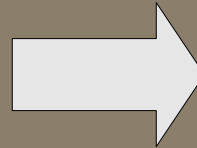
- Complexity of change underestimated
- Not invented here syndrome
- Incremental, operational change confused with organizational transformation
- We tend to recreate the future as the image of a corrected past
- We think that a whole is merely the sum of its parts



Design based on Tool Functionality



Tool Editor Web Site



Solution Specification



We define solutions based on what the tool knows how to do, rather than on the business outcome we need to support



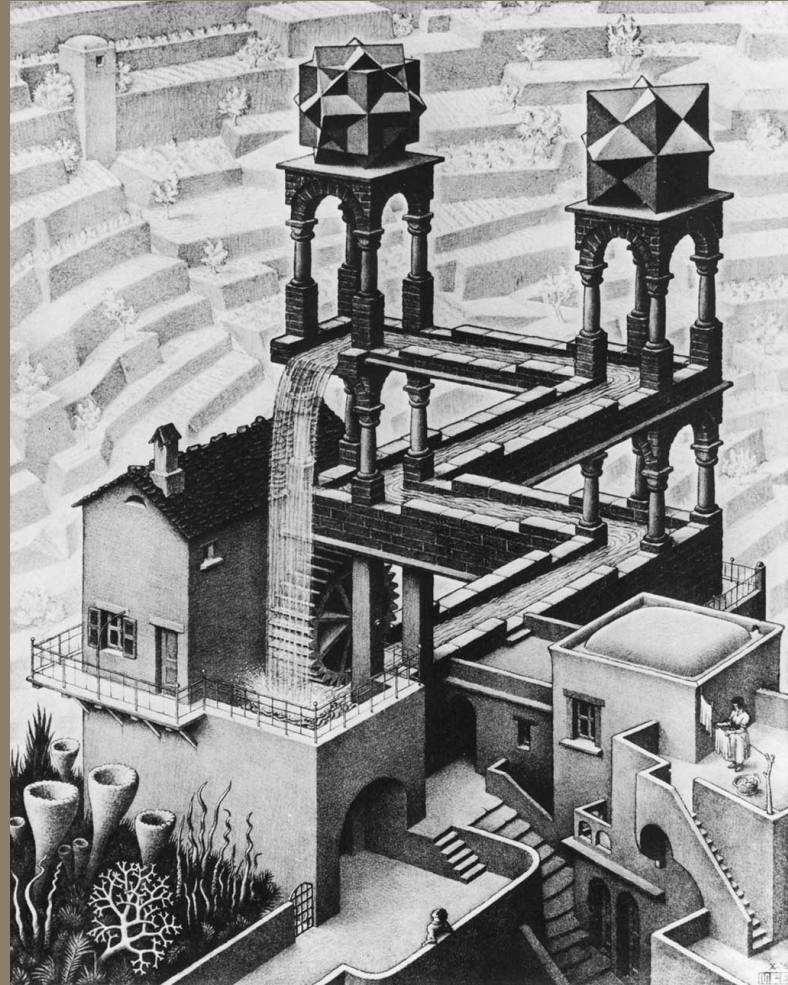
Architecture fits solution or Solution fits architecture?

- We must find the right balance between the vision of the architect/designer and the practicality of the builders and operators



Architecture fits solution or Solution fits architecture?

Architecture
without a
Building



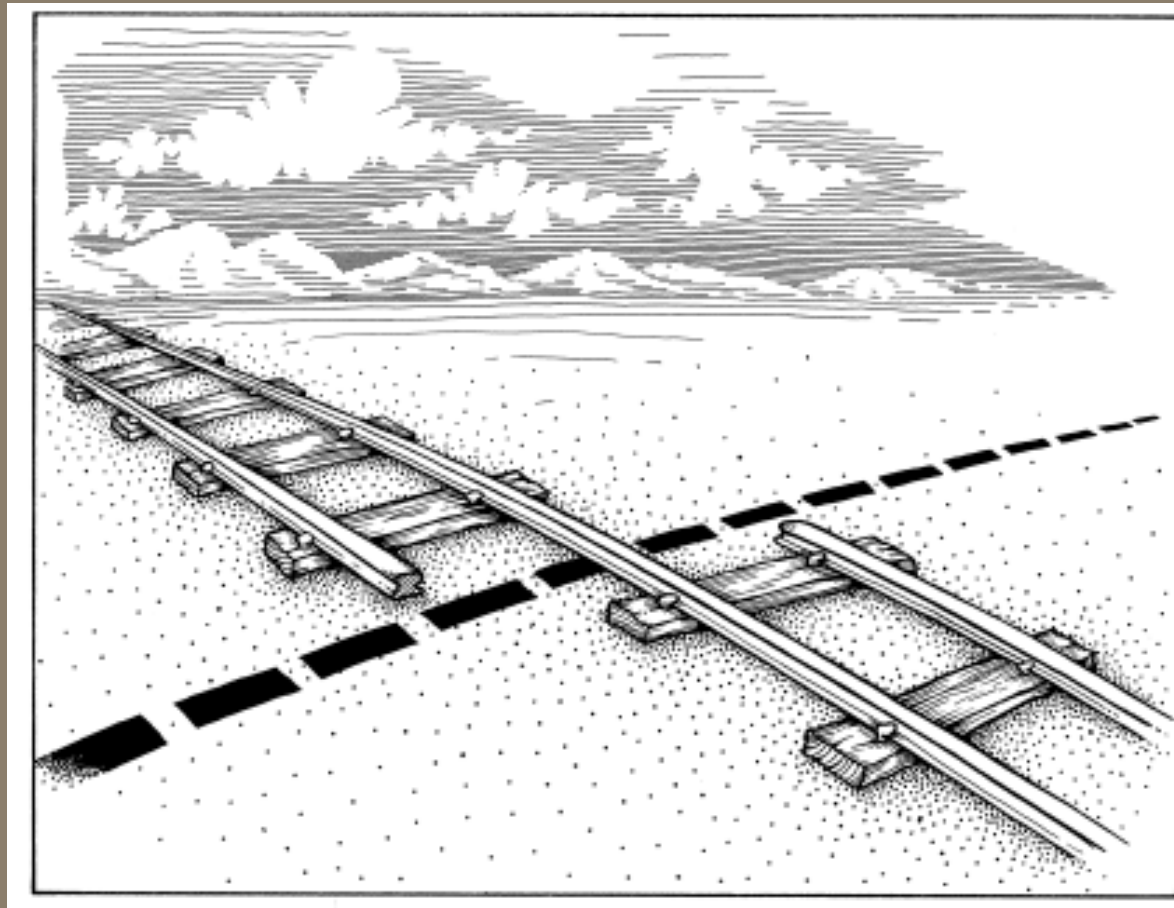


Architecture fits solution or Solution fits architecture?







Building
without an
architecture

Result of Building without Agreed Designs



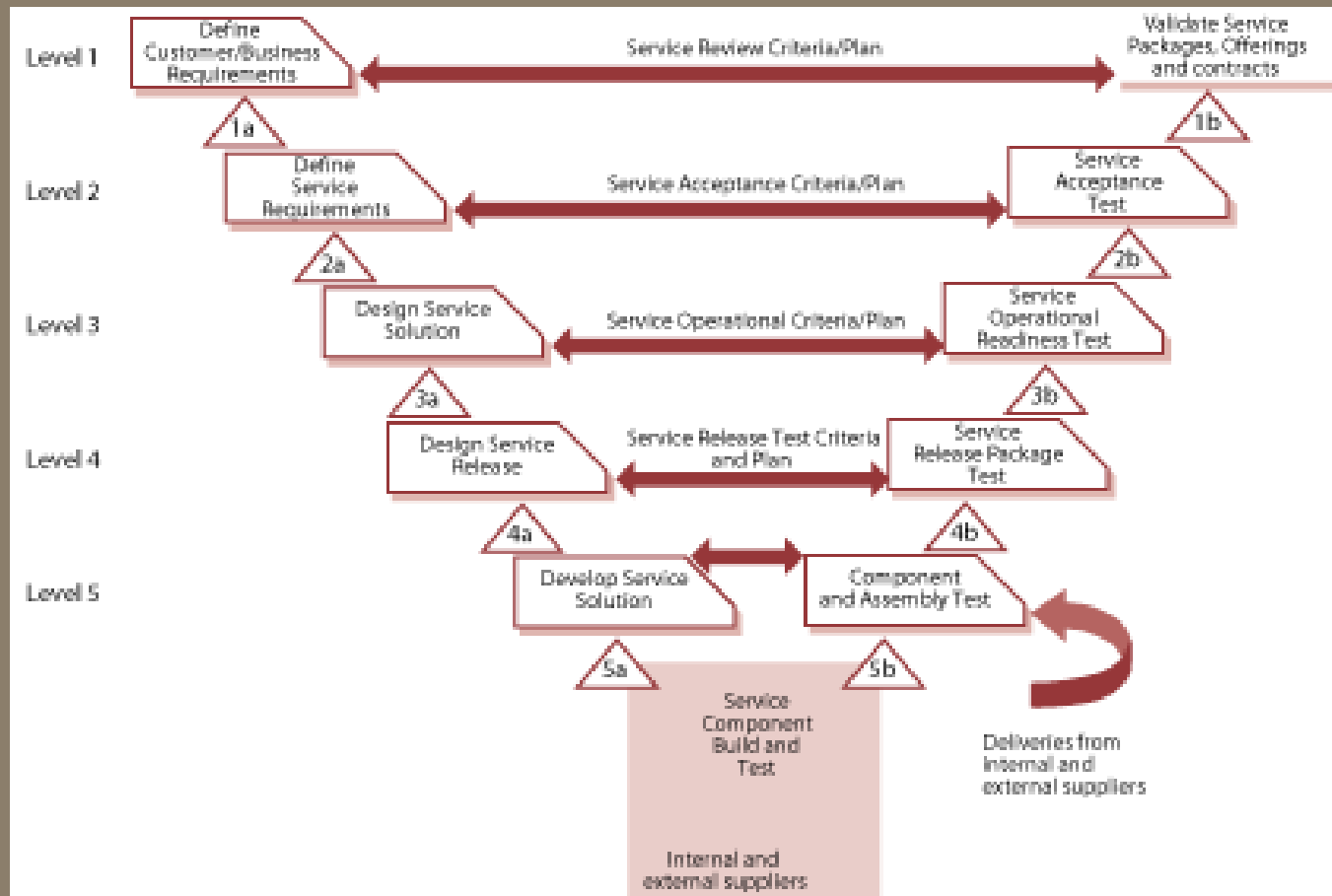


Results of Deploying a Build that has no Design

-  Guarantee is not guaranteed (capacity, availability, continuity, security)
-  Risk of unmanaged licenses
-  Risk of uncontrolled and unrepeatabe deployments
-  In the worst case, the service will simply not work

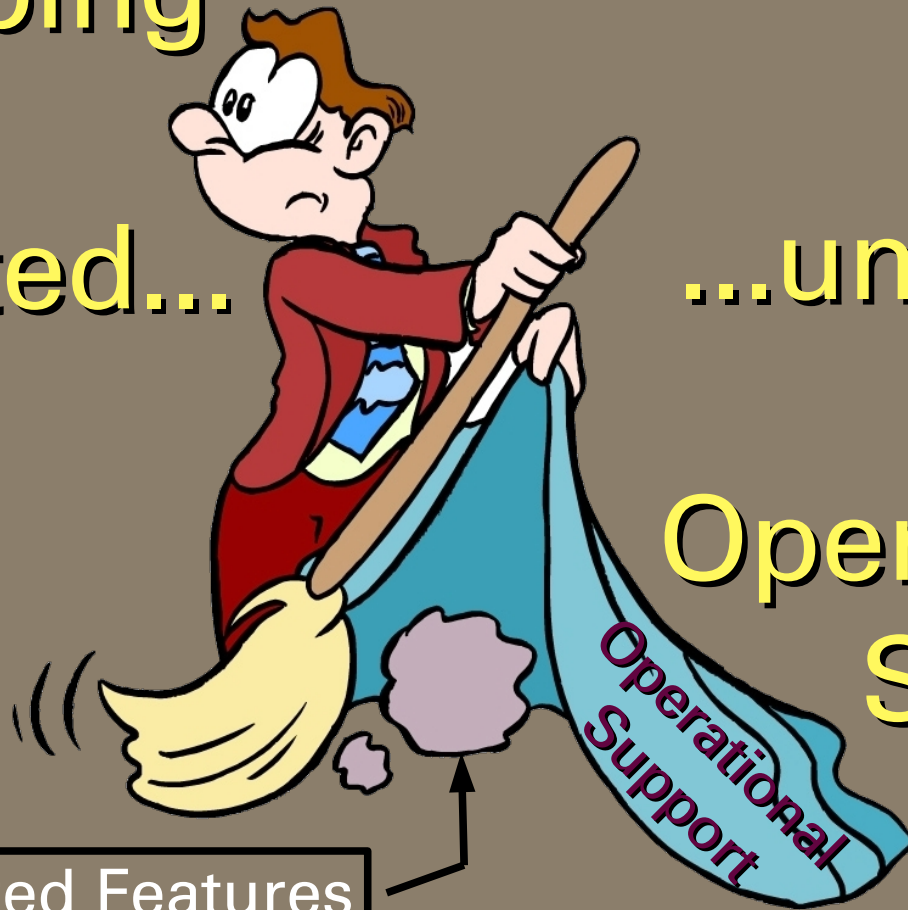


Why do we Operate before Validating Quality?





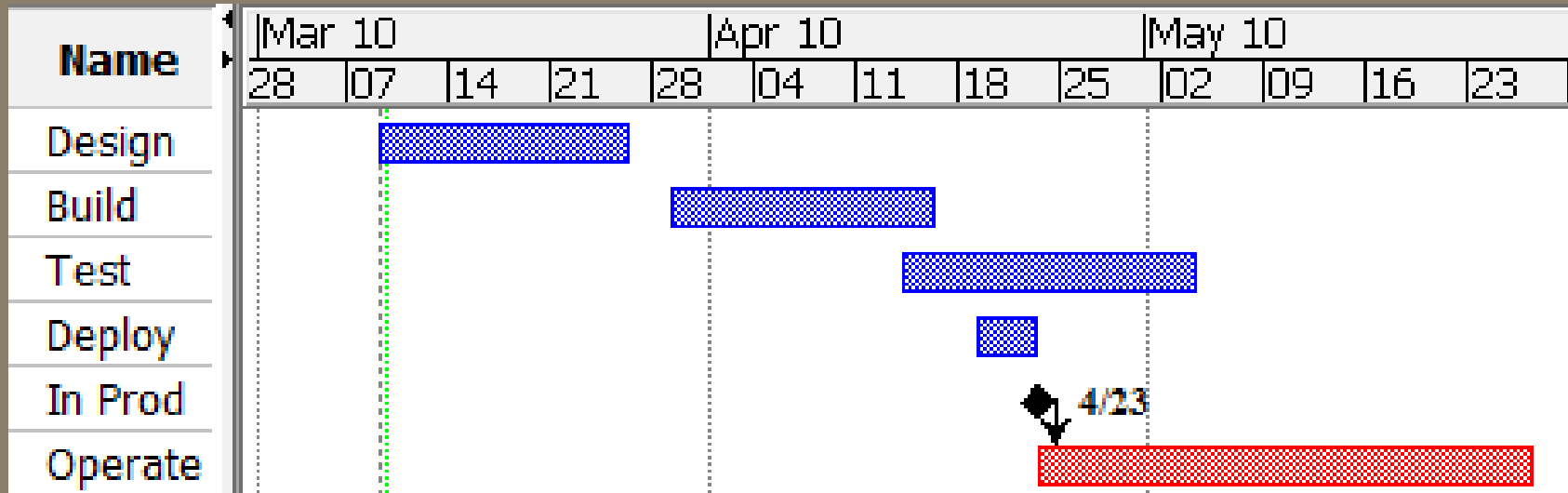
Sweeping
the
untested...



...under the
rug of
Operational
Support

Untested Features

Move the milestone, or shorten the testing?





No one wants to hear bad news

We won't meet the deadline because blah blah and I told you so 3 months ago blah blah



Program Steering Committee

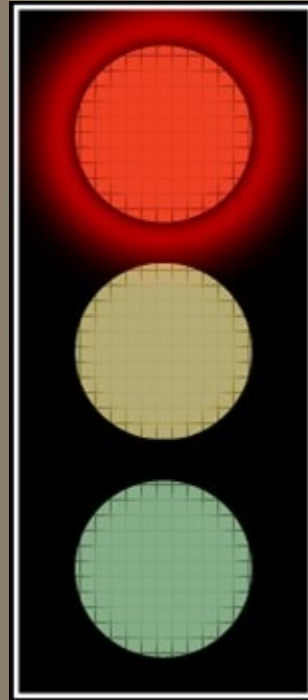


Project Manager

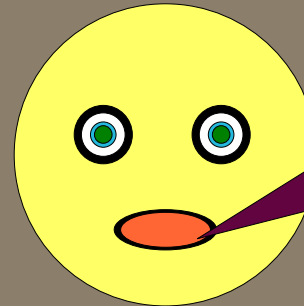



The Pressure to Conform

Why a red light on your stream???




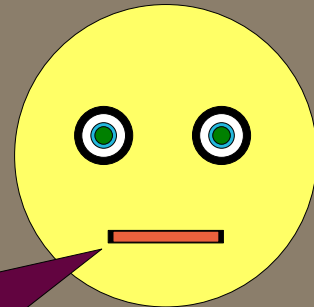
A critical deliverable is 2 months late!




You're not a team player!
Why should the whole project suffer?




OK...(but the issue will not disappear!)



What can you do about these issues?



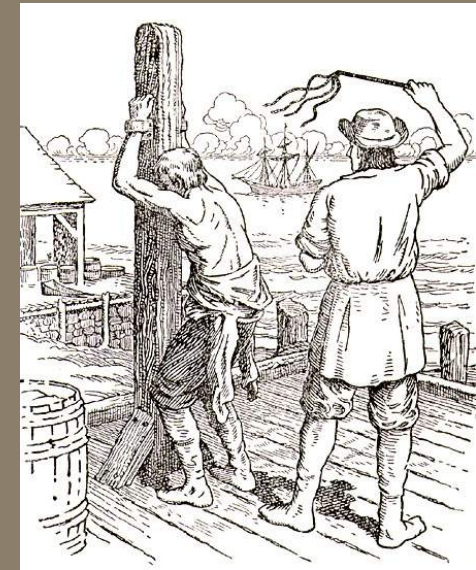
Simplification



Leadership of transformation



Governance





Thank you!